

IT IS FURTHER ORDERED, AND DECREED that, pursuant to a jury verdict entered August 21, 2019, plaintiff Saul Hillel Benjamin did not prove by a preponderance of the evidence that his resignation from the Nicholas Sparks Foundation was involuntary.

IT IS FURTHER ORDERED, AND DECREED that, pursuant to a jury verdict entered August 21, 2019, plaintiff Saul Hillel Benjamin did not prove by a preponderance of the evidence that the defendant the Epiphany School of Global Studies terminated his employment because it regarded him as having a physical or mental impairment in violation of the Americans with Disabilities Act.

IT IS FURTHER ORDERED, AND DECREED that, pursuant to a jury verdict entered August 21, 2019, plaintiff Saul Hillel Benjamin did not prove by a preponderance of the evidence that the defendant, Nicholas Sparks, slandered him by saying to the Board of Trustees of the Epiphany School of Global Studies that Saul Hillel Benjamin "may be suffering from dementia or Alzheimer's or something along those lines" because "he just did not appear rational" in his actions in their meeting on November 21, 2013.

IT IS FURTHER ORDERED, AND DECREED that, pursuant to a jury verdict entered August 21, 2019, plaintiff Saul Hillel Benjamin did not prove by a preponderance of the evidence that the defendant, Nicholas Sparks, slandered him by saying to Renee Coles and her husband that he terminated Saul Hillel Benjamin because Saul Hillel Benjamin "had dementia and bipolar disease" and that "bipolar disease runs in Benjamin's family."

Defendants may file a motion for costs in accordance with the Federal Rules of Civil Procedure and the Local Rules of the United States District Court for the Eastern District of North Carolina.

**This Judgment Filed and Entered on August 22, 2019, and Copies To:**

|                       |                                      |
|-----------------------|--------------------------------------|
| Douglas H. Wigdor     | (via CM/ECF electronic notification) |
| Hilary J. Orzick      | (via CM/ECF electronic notification) |
| Lawrence M. Pearson   | (via CM/ECF electronic notification) |
| Michael J. Willemin   | (via CM/ECF electronic notification) |
| Kristen E. Finlon     | (via CM/ECF electronic notification) |
| Richard Leonard Pinto | (via CM/ECF electronic notification) |
| Theresa Marie Sprain  | (via CM/ECF electronic notification) |
| Deborah J. Bowers     | (via CM/ECF electronic notification) |
| Hayden J. Silver, III | (via CM/ECF electronic notification) |
| Jonathon D. Townsend  | (via CM/ECF electronic notification) |
| Samuel B. Hartzell    | (via CM/ECF electronic notification) |

DATE:  
August 22, 2019

PETER A. MOORE, JR., CLERK  
(By) /s/ Nicole Sellers  
Deputy Clerk